## GENERAL MANAGER (H/F) (REF: TPC-0624R04D)

## JOB DESCRIPTION OF THE DIRECTOR-GENERAL OF WAMA

Job title	Director-General of the West African Monetary Agency (WAMA)
Location	Freetown, Sierra Leone
Background information	The West African Monetary Agency (WAMA) is an autonomous, specialized agency of the Economic Community of West African States (ECOWAS), established in 1996 as a result of the transformation of the West African Clearing House (WACH).
	The mandate of the Agency mainly includes promoting monetary cooperation and consultation among Member States, facilitating the harmonization and coordination of monetary and fiscal policies as well as structural adjustment programs, monitoring, coordinating, and implementing the ECOWAS Monetary Cooperation Program, and initiating and promoting policies and programs relating to monetary integration in the sub-region.
	WAMA is supervised by the Committee of Governors of the Central Banks of the Member States, namely: the Central Bank of West African States - BCEAO (the common central bank of Benin, Burkina Faso, Côte d'Ivoire, Guinea-Bissau, Mali, Niger, Senegal, and Togo); the Banco de Cabo Verde, the Central Bank of The Gambia, the Bank of Ghana, the Central Bank of the Republic of Guinea, the Central Bank of Liberia, the Central Bank of Nigeria, and the Bank of Sierra Leone.
	WAMA is seeking to recruit a highly qualified and experienced candidate for the position of Director-General.
Duties	Under the authority of the Committee of Governors, the Director-General is responsible for overseeing the day-to-day operations of the Agency, as well as the implementation of activities in pursuit of the strategic orientations defined by the Committee of Governors.
Responsibilities of the position	<ul> <li>Ensure the day-to-day management of WAMA.</li> <li>Coordinate and lead WAMA's services and activities.</li> <li>Represent WAMA in its dealings with third parties.</li> <li>Prepare and implement the decisions of the Board of Governors.</li> <li>Manage relations with regional and international stakeholders.</li> <li>Manage and optimize human, material, and financial resources, and more generally all the institution's operational resources, and ensure its smooth running.</li> <li>Organize and coordinate the strategic, administrative, and operational management of the Agency's human resources.</li> </ul>

Eligibility criteria	<ul> <li>All applicants must be nationals of one of the 15 ECOWAS member countries: Benin, Burkina Faso, Cabo Verde, Côte d'Ivoire, The Gambia, Ghana, Guinea, Guinea-Bissau, Liberia, Mali, Niger, Nigeria, Senegal, Sierra Leone and Togo.</li> <li>Be no more than 55 years of age as of July 31, 2024.</li> </ul>
Qualifications	<ul> <li>At least a 5-year post-secondary degree in economics or finance from a university, business school or equivalent institution.</li> <li>At least twenty (20) years' relevant professional experience in a multilateral institution, public organization, central bank, regional economic organization or prestigious academic institution, including ten (10) years in senior management positions.</li> </ul>
Specific skills	<ul> <li>Must be fluent in English or French</li> <li>Must have thorough knowledge of macroeconomic and monetary issues (good knowledge of regional integration issues, exchange rates and monetary policies).</li> <li>Must have excellent interpersonal and communication skills.</li> <li>A demonstrated ability to build consensus and achieve results in highly complex situations.</li> <li>Ability to work effectively with multilateral institutions such as the member central banks, the AfDB, the IMF, the World Bank, the United Nations Economic Commission for Africa, etc.</li> <li>Excellent aptitudes for managing a multicultural team.</li> </ul>
Appointment  Deadline for submitting	Four-year term, renewable once.
application  Documents required	<ul> <li>A cover letter addressed to the Chairman of the Committee of Governors of ECOWAS Central Banks (in French or English);</li> <li>A detailed curriculum vitae (in French or English);</li> <li>Copies of diplomas obtained.</li> <li>Copies of work certificates/certificates</li> </ul>
	Application files must be sent to the following two addresses:  amao@talentsplusafrique.com, wamao@amao-wama.org,  mpdierc@cbn.gov.ng and recrutement.dgamao@bceao.int